

■ Position Description

After-School Program Aide – Tiger Cub Program

Blue Mountain Council, Scouting America

Hours: Approx. 15 hours per week (after school schedule)

Status: Part-time, non-exempt

Position Overview

The After-School Program Aide supports delivery of the Tiger Cub (1st grade) Scouting program in an after-school setting. This role is responsible for helping create a safe, engaging, and fun environment where youth can participate in character-building activities aligned with Scouting America's values.

Key Responsibilities

- Assist in planning and delivering age-appropriate Tiger Cub activities, including games, crafts, outdoor experiences, and group learning
- Supervise 1st-grade youth in an after-school setting, ensuring safety and positive behavior
- Support implementation of Scouting programming focused on character development, citizenship, and personal fitness
- Build positive relationships with youth, families, and fellow staff
- Prepare and clean up activity materials and program spaces
- Maintain attendance records and assist with communication as directed
- Follow all youth protection policies, safety protocols, and organizational guidelines
- Provide encouragement and mentorship to participants

Qualifications

- Minimum age: **21 years old**
- Experience working with elementary-aged children (especially 1st grade preferred)
- Enthusiasm for youth development and outdoor/adventure-based learning
- Strong communication and interpersonal skills
- Ability to work independently and as part of a team
- Reliable and punctual

Preferred Qualifications

- Previous experience in after-school programs, camps, or Scouting
- CPR/First Aid certification (or willingness to obtain)
- Familiarity with Scouting America programs or similar youth development organizations
- **Bilingual in English and Spanish strongly preferred**

Physical Requirements

- Ability to lead active games and activities
- Ability to lift and carry up to 25 pounds
- Ability to stand, walk, and engage actively during program hours

Work Environment

- Primarily school-based after-school setting
- Occasional outdoor activities in varied weather conditions

Why Join Us?

- Make a meaningful difference in young lives
- Gain experience in youth development and education
- Be part of a mission-driven organization
- Flexible, part-time schedule
- **¿Te gusta trabajar con niños y hacer una diferencia en tu comunidad?**
¡El Blue Mountain Council está contratando! Buscamos un(a) asistente de programa después de clases para trabajar con estudiantes de primer grado en actividades divertidas y educativas del programa Tiger Cub. Este es un puesto de medio tiempo (aprox. 15 horas por semana). ¡Se prefieren candidatos bilingües (inglés/español)!

How to Apply

Submit your application and/or resume to:

BMCinfo@scouting.org